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# **FY07 Enlisted Force Shaping**

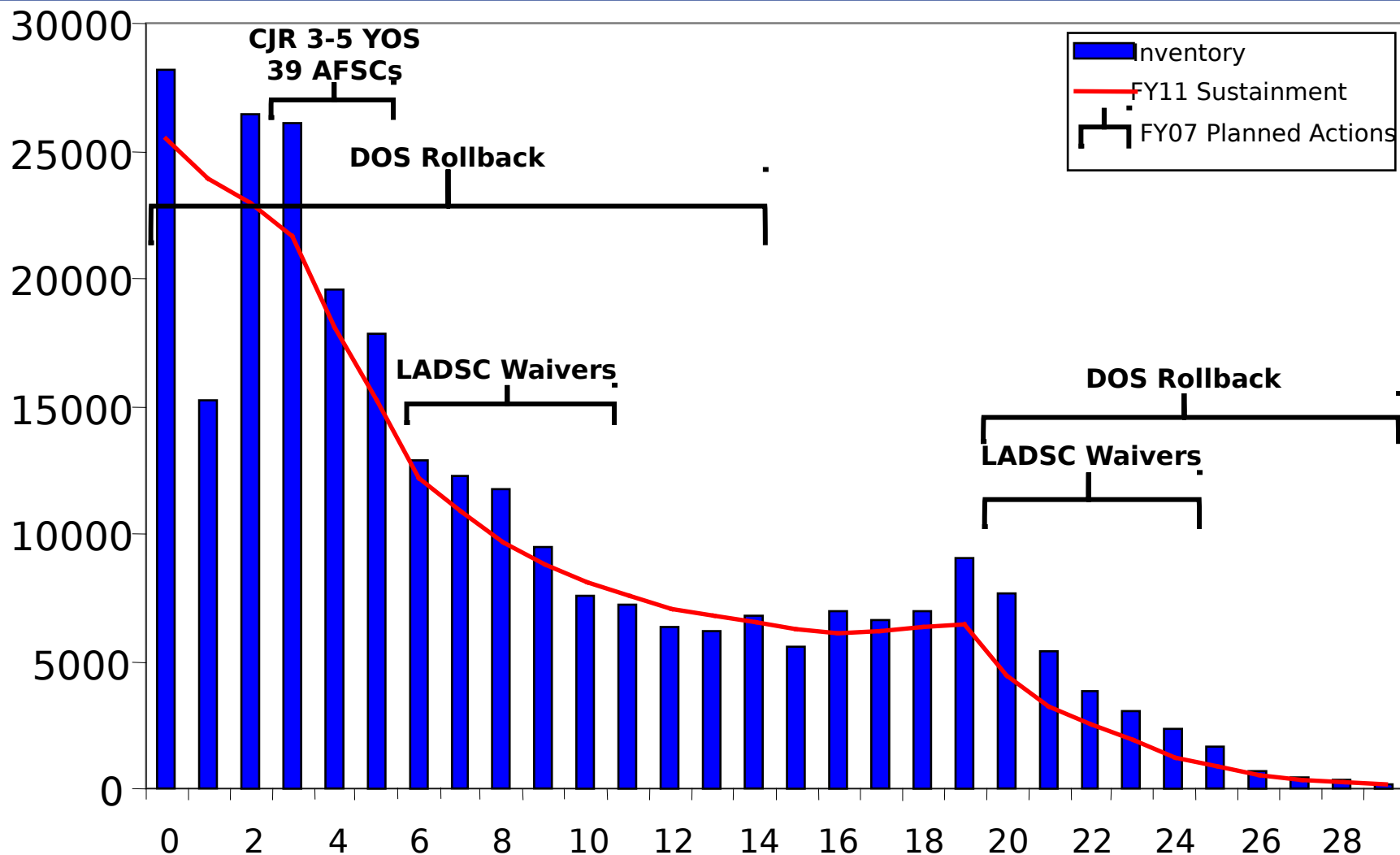
**5 Feb  
07**

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***Integrity - Service - Excellence***



# Enlisted FY06 Ending Inventory





# **FY07 Enlisted Force Shaping Goals**

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- **Career Job Reservation - 2,700 1<sup>st</sup> term enlisted**
- **DOS Rollback - 1,100 enlisted**
- **LADSC Separation/Retirement Waivers - 2,440 enlisted**



# **Career Job Reservations (CJR)**

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- **2,700 additional First Term Airman losses required above normal attrition**
- **Options for Airmen**
  - **Retraining**
  - **Special Duty Assignment**
  - **Blue to Green**
  - **Separation**



# DOS Rollback

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- **Eligibility**

- **Airmen with less than 14 years and over 20 years TAFMS with the following Reenlistment Eligibility (RE) or Assignment Availability Codes (AACs) will separate or retire:**
  - **2X - Denied Reenlistment**
  - **3D - Declined PCS Retainability**
  - **3E - Declined Training**
  - **4H - Serving Suspended Art 15 punishment**
  - **4I - Serving on the Control Roster**
  - **AAC 09 - Declined PCS/TDY Retainability**
  - **AAC 10 - Denied Reenlistment**
  - **AAC12 - Article 15 Punishment**
  - **AAC16 - Control Roster**



# **DOS Rollback (continued)**

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- **Mandatory date of separation (DOS) if not retirement eligible (20 years TAFMS): 1 Aug 07**
- **Mandatory retirement date (if eligible): 1 Aug 07**
- **Commander may reinstate reenlistment eligibility for RE codes 2X, 4H, and 4I if warranted**
- **No AFSCs excluded from DOS Rollback**
- **Recoupment of unearned portions of bonuses or other special pays is not required**
- **Airmen with over 6 years of active service are entitled to the half rate of separation pay**



## **Limited Active Duty Service Commitment (LADSC) Waivers for TSgts/MSgts to Retire**

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- **TSgts and MSgts with at least 20 years service as of retirement date may apply for LADSC waivers to retire on or after 1 Sep 07 (may retire earlier if eligible)**
- **Final date to apply on line: 1200 hours (central time) 30 Sep 07**
- **Control AFSC (CAFSC) must be on the list of eligible, overage AFSCs posted on the AFPC Force Shaping Web Site and included in the HQ USAF announcement message**



# **TSgt/MSgt LADSC Waivers (Continued)**

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- **Limited number of waivers available**
  - **Applications will be approved on a first come,  
first served basis**
  - **Number of waivers available for each AFSC is  
posted on AFPC Force Shaping Web Site**
  - **When an AFSC has reached its  
sustainment  
level (no longer in an overage condition)  
AFPC  
will return retirement applications  
without action**
- **Recoupment of unearned portion of**





# **TSgt/MSgt LADSC Waivers (Continued)**

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- **PCS LADSC Waivers available:**
  - **In CONUS may request full waiver**
  - **At long and short overseas accompanied tours:**
    - **If DEROS in or prior to Aug 07, must retire on first day of month after DEROS month**
    - **If DEROS in Sep 07 or later, must retire on 1 Sep 07 - no later, no earlier**

## **Examples:**

- **CONUS Airman with PCS ADSC of Aug 09: May request waiver and retire 1 Sep 07 or earlier**
- **Overseas Airman with DEROS of Jul 07 and has promotion ADSC of Jun 08: May request waiver and retire on 1 Aug 07**
- **Overseas Airman with DEROS of May 09: May request waiver and retire on 1 Sep 07 - no later, no earlier**

**NOTE: Airmen assigned to short, dependent restricted tours are not eligible for LADSC waivers or DEROS curtailments**

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# **TSgt/MSgt LADSC Waivers (Continued)**

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- **Additional LADSC Waivers Authorized**
  - **Promotion - 18 of 24 months waived for promotion to**
    - **No ADSC for promotion to TSgt**
  - **PME - Full waiver**
  - **AFIT (Masters Degree) - Full waiver**
  - **Education Leave of Absence (Bootstrap) - Full waiver**
  - **Technical Training - Full waiver**



# **TSgt/MSgt LADSC Waiver - Eligibility Criteria**

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- **Eligibility - Other Criteria**
  - **MSgt selectees are eligible to apply provided they will have at least 6 months time in grade as of requested retirement date**
  - **SMSgt selectees are not eligible to apply unless projected promotion is declined**
  - **Deployed TSgts/MSgts are eligible to apply**
    - **Retirement date must be no earlier than 30 days after return from deployment - early return from deployment are not authorized**
  - **TSgts/MSgts departing on 365-day TDYs after 1 Sep 09 are not eligible for this LADSC waiver program**
  - **TSgts/MSgts with previously approved retirements may not receive acceleration of retirement date under this program**



# **TSgt/MSgt LADSC Waiver - Ineligibility Criteria**

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- **The following are not eligible to apply for LADSC Waiver**
  - **Pending disciplinary action or subject to administrative separation or mandatory discharge under provision of law or regulation**
  - **Under investigation, pending civil charges, or whose retirement is restricted under AFI 36-3203, Table 2.1, or Table 2.2, Rules 11-18**
  - **TSgts/MSgts with ADSC resulting from receipt of the Skills Retention Bonus**



# TSgt/MSgt LADSC Waivers

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- **TSgts/MSgts should not make personal or financial commitments based on an assumption of automatic approval of their application for waiver of ADSC and retirement**
  - **For example: Do not arrange for, or ship HHGs at govt or personal expense as reimbursement will not be authorized**



# **LADSC**

## **for Airmen with 6-11 TAFMS**

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- **Airmen of any rank with more than 6 and no more than exactly 11 years total active federal military service as of requested date of separation.**
- **Separation date may be no later than 29 Sep 07 (may request earlier if eligible)**
- **Must apply via AF Fm 31 unless Personnel Services Delivery is activated and application is required via vMPF**
- **Effective 20 Feb 07 NET 1200 hours (central time): Applications forwarded to AFPC/DPPRS via MilPDS update only**
- **Final date to apply: 1200 hours (central time) 30 Apr 07**
- **Control AFSC (CAFSC) must be on the list of eligible, overage AFSCs posted on the AFPC Force Shaping Web Site and included in the HQ USAF announcement message**



# **LADSC**

## **for Airmen with 6-11 TAFMS**

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- **Limited number of waivers available**
  - **Applications will be approved on a first come, first served basis**
  - **Number of waivers available for each AFSC is posted on AFPC Force Shaping Web Site**
  - **When an AFSC has reached its sustainment level (no longer in an overage condition) AFPC will return separation applications without action**
  - **Recoupment of unearned portion of bonuses and special pays is required**
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# **LADSC** **for Airmen with 6-11 TAFMS**

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- **LADSC Waivers Authorized**
  - **Promotion - 18 months waived for promotion to MSgt**
  - **PME - Full waiver**
  - **AFIT (Masters Degree) - Full waiver**
  - **Education Leave of Absence (Bootstrap) - Full waiver**
  - **Technical Training - Full waiver**
- **Airmen assigned at short, dependent restricted overseas tour are eligible to apply (requested DOS must not result in DEROS curtailment & must have DOS NLT 29 Sep 07)**
- **At long and short overseas accompanied tours:**
  - **If DEROS in or prior to Sep 07, may separate no earlier than their DEROS month**
  - **If DEROS in Oct 07 or later, must separate 29 Sep 07 (no earlier or later)**





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# Questions?



**U.S. AIR FORCE**